CHAPTER 95

SOYBEAN AND CORN PROMOTION ORGANIZATIONS — BOARDS OF DIRECTORS

S.F. 342

AN ACT relating to boards of directors associated with organizations promoting soybeans and corn.

Be It Enacted by the General Assembly of the State of Iowa:

- Section 1. Section 185.13, subsection 2, Code 2009, is amended to read as follows:
- 2. Acquire and establish offices, <u>issue negotiable instruments</u>, incur expenses, and enter into any contracts or agreements necessary to carry out the purposes of this chapter.
 - Sec. 2. Section 185C.13, subsection 2, Code 2009, is amended to read as follows:
- 2. Establish Acquire and establish offices, issue negotiable instruments, incur expenses, and enter into any contracts or agreements necessary to carry out the purposes of this chapter.
 - Sec. 3. Section 185C.14, Code 2009, is amended to read as follows: 185C.14 PER DIEM AND EXPENSES.

Each member <u>director</u> of the board shall receive a per diem <u>as specified in section 7E.6 of one hundred dollars</u> and actual expenses in performing official board functions <u>not to exceed forty days per year, notwithstanding section 7E.6</u>. No member <u>A director</u> of the board shall <u>not</u> be a salaried employee of the board or any organization or agency which is receiving funds from the board. The board shall meet at least once every three months, and at such other times as deemed necessary by the board.

Approved April 27, 2009

CHAPTER 96

CIVIL RIGHTS AND EMPLOYMENT PRACTICES

— WAGE DISCRIMINATION

S.F. 137

AN ACT providing that wage discrimination is an unfair employment practice under the Iowa civil rights Act and providing an enhanced remedy.

Be It Enacted by the General Assembly of the State of Iowa:

- Section 1. Section 216.2, subsection 15, Code 2009, is amended to read as follows:
- 15. "Unfair practice" or "discriminatory practice" means those practices specified as unfair or discriminatory in sections 216.6, <u>216.6A</u>, 216.7, 216.8, 216.8A, 216.9, 216.10, 216.11, and 216.11A.
- Sec. 2. <u>NEW SECTION</u>. 216.6A ADDITIONAL UNFAIR OR DISCRIMINATORY PRACTICE WAGE DISCRIMINATION IN EMPLOYMENT.
- 1. a. The general assembly finds that the practice of discriminating against any employee because of the age, race, creed, color, sex, sexual orientation, gender identity, national origin, religion, or disability of such employee by paying wages to such employee at a rate less than the rate paid to other employees does all of the following: